

OSHA AND YOUR RIGHTS ON A CONSTRUCTION SITE

Working in construction can be a dangerous job, which is why the Occupational Safety and Health Administration (OSHA) was formed under the Occupational Safety and Health Act of 1970.

OSHA provides laws and guidelines that employers must follow to ensure the safety of their employees, as well as a set of rights for employees.

As defined by OSHA, employees have the right to:

1 REVIEW STANDARDS



Review all appropriate standards, rules, regulations, and requirements that should be available through the employer at the workplace.

2 HAVE ACCESS



Have access to relevant employee exposure and medical records.

3 REQUEST INSPECTION



Request an inspection from OSHA if they feel the workplace is not operating within OSHA standards.

4 EMPLOYEE REPRESENTATIVE



Have an employee representative (chosen by the union or employees if there is no union) accompany the OSHA compliance officer during the inspection.

5 REVIEW TESTS



Receive a copy of the tests done to discover hazards in the workplace.

6 NAMES WITHHELD



Have their names withheld from their employer if they sign and file a written complaint.

7 NO RETALIATION



Be free of any retaliatory action taken by their employer because of an OSHA complaint.

8 REVIEW RECORDS



Review records of work-related injuries and illnesses.



CONTACT US (816) 531-6006

If you have been injured on the job, or believe that your rights, guaranteed to you through OSHA, have been violated, it's important that you contact a construction accident attorney immediately. At the Pottenger Law Firm, we handle our cases on a contingency basis, meaning we only get paid if we win your case. Call us today for a free consultation, or visit us at www.pottengerlaw.com.

